

SGMC Berrien Compensation/Benefit Report - Hospital Administrative Positions (HB 321)

	(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
		(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1	Chief Executive Officer	\$ 625,000			\$ 77,982	\$ 47,457	\$ 2,766
2	Chief Financial Officer	\$ 397,243	\$ 25,000		\$ 19,697		\$ 107
3	Chief Development Officer	\$ 286,751	\$ 50,000		\$ 2,000	\$ 46,192	
4	Chief Nursing Officer	\$ 216,747	\$ 30,000		\$ 13,765		\$ 15,595
5	Chief Operating Officer	\$ 225,919	\$ 30,000		\$ 22,605	\$ 37,000	\$ 1,150
6	Chief Information Officer	\$ 197,286	\$ 25,000		\$ 16,275		\$ 1,272
7	Assistant Administrator Communications/Public Affairs	\$ 203,435	\$ 15,000		\$ 20,018	\$ 18,500	\$ 2,750
8	Director of Pharmacy	\$ 168,811			\$ 1,000		\$ 4,450
9	Assistant Chief Nursing Officer	\$ 158,114	\$ 3,000		\$ 13,770	\$ 12,649	\$ 3,333
10	Director Quality Improvement/Patient Safety	\$ 165,006	\$ 7,500		\$ 356	\$ 10,408	\$ 3,725

Notes:

- a. Reporting Period is Calendar Year 2018.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified or non-qualified or subject to substantial risk of forfeiture.

8*	Assistant Administrator (Berrien Hospital only)	\$ 180,731			\$ 3,733	\$ 18,073	\$ 816
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